

# KEWEENAW BAY INDIAN COMMUNITY

## 2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
EDDY EDWARDS  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, SR.  
DONALD SHALIFOE, SR.

## TRUCK DRIVER/OPERATOR

One (1) Full time, Non-exempt position

***ALL REQUIRED DOCUMENTATION MUST BE SUBMITTED BY THE CLOSING DATE OR THE APPLICANT WILL NOT BE CONSIDERED FOR EMPLOYMENT***

- ☐ Completed Keweenaw Bay Indian Community application
- ☐ Current Resume'
- ☐ Personal Statement
- ☐ Minimum of 3 Letters of Recommendation
- ☐ Copy of High School Diploma or GED
- ☐ Copy of valid, unrestricted Michigan Commercial Driver License with Endorsements
- ☐ If you are American Indian, you must attach a copy of tribal enrollment or proof of descendency
- ☐ If you are a Veteran, you must attach a copy of your DD214

Keweenaw Bay Indian Community  
Hannah Beesley, Personnel Director  
16429 Beartown Road  
Baraga, Michigan 49908  
906-353-6623, ext. 4140 & 4176  
Fax: 906-353-8068  
Email: [personnel@kbic-nsn.gov](mailto:personnel@kbic-nsn.gov)

**Distribution Date:** October 14, 2016

**Closing Date:** October 28, 2016 at 4:00pm

**LAKE SUPERIOR BAND OF CHIPPEWA INDIANS**  
"Home of the Midnight Two-Step Championship"

Debra Picciano 10.14.16

TERO Approval

Date

## KEWEENAW BAY INDIAN COMMUNITY

### 2016 TRIBAL COUNCIL

WARREN C. SWARTZ, JR., President  
JENNIFER MISEGAN, Vice President  
SUSAN J. LAFERNIER, Secretary  
TONI J. MINTON, Assistant Secretary  
DOREEN G. BLAKER, Treasurer

Keweenaw Bay Tribal Center  
16429 Beartown Road  
Baraga, Michigan 49908  
Phone (906) 353-6623  
Fax (906) 353-7540

ROBERT "R.D." CURTIS, JR.  
FRED DAKOTA  
EDDY EDWARDS  
RANDALL R. HAATAJA  
MICHAEL F. LAFERNIER, SR.  
GARY F. LOONSFOOT, SR.  
DONALD SHALIFOE, SR.

### POSITION ANNOUNCEMENT

#### **POSITION:**

#### **TRUCK DRIVER/OPERATOR**

Full-time, Non-Exempt position

#### **LOCATION:**

KBIC Solid Waste Facility  
Ojibwa Industrial Park  
Baraga, MI 49908

#### **SUPERVISORY CONTROL:**

Solid Waste Facility Manager

#### **SALARY:**

Grade 7 (minimum starting wage = \$14.47/hr)

#### **QUALIFICATIONS:**

- High School diploma or GED **and** two (2) years of combined education and experience in power equipment operation and commercial truck driving.
- Must have a valid, unrestricted Michigan Commercial Driver License, Class B, to operate any/all equipment or vehicles within the KBIC Solid Waste Facility.
- Familiar with safe work methods and safety practices pertaining to the work.
- Knowledge of operations and maintenance of a variety of equipment and hand and power tools used in the work.
- Knowledge of applicable tribal, local, state and federal laws and regulations relating to transportation and public works.
- Must be able to lift 75 pounds unassisted.
- Employment is contingent upon the satisfactory result of a Security Background Check, pre-employment drug testing, and pre-employment physical.

#### **INDIAN PREFERENCE:**

Preference will be given to qualified individuals of American Indian descent.

#### **VETERAN PREFERENCE:**

Preference will also be given to Veterans who do not have bad conduct or dishonorable discharges (need DD214).

**LAKE SUPERIOR BAND OF CHIPPEWA INDIANS**

"Home of the Midnight Two-Step Championship"

**DUTIES AND RESPONSIBILITIES:**

- Operates and maintains equipment, vehicles, and tools used in the field.
- Identifies and implements effective courses of action to complete assigned work.
- Ensures adherence to safe work practices.
- Maintains accurate records.
- Uses sound, independent judgment within policy and procedural guidelines.
- Represents the department and the KBIC effectively with public and private organizations and the public.
- Establishes and maintains effective working relationships with those contacted in the course of the work.
- May assist with the curbside garbage route/waste collection.
- Work includes exposure to continuous dust, noise, and odors along with other normal hazards associated with construction environment.
- Other duties as assigned by supervisor.

*This position announcement summary is intended to indicate the kinds of tasks which will be required of this position and shall not be construed as declaring what the specific duties and responsibilities of the position will be. It is not intended to limit or modify the right of the supervisor to assign, direct and control the work of this position, nor to exclude other similar duties not mentioned. The use of a particular expression illustrating duties shall not be held to exclude other duties not mentioned that are similar of level difficulty.*

**Distribution Date:** October 14, 2016

**Closing Date:** October 28, 2016 at 4:00pm

Name: \_\_\_\_\_ POSITION: **Truck Driver/Operator (Solid Waste Facility)**

**Please list your specific experience and knowledge in regards to the following qualifications:**

High School diploma **AND** two (2) years of combined education and experience in power equipment operation and commercial truck driving.

---

---

Must possess a valid, unrestricted Michigan Commercial Driver License, Class B, to operate any/all equipment or vehicles within the KBIC Solid Waste Facility.

---

---

Familiar with safe work methods and safety practices pertaining to the work.

---

---

Knowledge of operations and maintenance of a variety of equipment and hand and power tools used in the work.

---

---

Knowledge of applicable tribal, local, state, and federal laws and regulations relating to transportation and public works.

---

---

Must be able to lift 75 pounds unassisted.

---

---